



JOB DESCRIPTION

Job Title: Dietary Aide

Department: Food & Nutritional Services

Reports To: Food Services Director

Position Summary:

To provide assistance in all dietary functions as directed and instructed in accordance with established federal, state and local dietary regulations, policies and procedures.

Qualifications and Requirements:

1. Educational Requirements:
 - Completion of elementary education or otherwise show ability to read, write, and follow oral and written directions
 - Must be at least 16 years of age
 - Must be able to speak and understand English
2. Experience Requirements: None
3. Special Skills or Training:
 - Positive attitude toward the elderly and coworkers
4. Physical Requirements:
 - Lifting: up to 50 pounds
 - Standing: 4 or more consecutive hours per shift
 - Walking: 4 or more consecutive hours per shift
 - Reaching: 4 or more consecutive hours per shift
 - Bending: 4 or more consecutive hours per shift
 - Grasping: 4 or more consecutive hours per shift
 - Hand Coordination: 4 or more consecutive hours per shift
 - Pushing & Pulling: 4 or more hours consecutive per shift
 - Ability to distinguish smells, tastes and temperatures
 - Ability to remain calm under stress

Essential Duties and Responsibilities:

1. Assist in the preparation and service of foods.
2. Know and use portion control procedures.
3. Assist in daily or scheduled cleaning.
4. Assist in dish and utensil washing and cleaning including gathering soiled items and placing clean items in proper storage areas.
5. Assist in checking all trays/plates for completeness and accuracy of menu and diet preferences.
6. Ensure proper storage of foods. Ensure that all food storage, preparation, and distribution areas are maintained in a clean and safe manner and that necessary equipment and supplies are properly maintained and arranged.
7. Perform all daily tasks in accordance with established Universal Precautions and sanitary, safety and infection control policies and procedures.

8. Promptly report all hazardous conditions, equipment, accidents and incidents to the Activities & Food Service Director and/or Administrator.
9. Dispose of food and waste in accordance with established policies and procedures.
10. Ensure resident, patient, visitor, and employee safety while performing all duties and responsibilities.
11. Maintain Resident and Patient Confidentiality.
12. Know and comply with Residents' Rights rules.
13. Treat Residents, Patients, Visitors and Co-workers with kindness, dignity and respect at all times.
14. Attend and participate in orientation, training, mandatory education, in-services, staff meetings and education courses as instructed to further improve knowledge and skills.
15. Promote teamwork; encourage others to work to the best of their ability; assist with training of new co-workers, if needed.
16. Have a positive attitude; be willing to accept change; follow facility rules, regulations and job assignments; accept suggestions well for work improvement; perform well with minimum supervision; do what is requested without complaint; cooperate with supervisor(s) and show respect at all times; speak well of company and job.
17. Lack of absences and tardiness; request changes to schedule infrequently; give timely notice of absences; take allowed time for breaks; willingly come in when called.
18. Follow company dress code.

I understand this job description and its requirements; I understand that this is not an exclusive list of the job functions and that I am expected to complete all other duties as assigned; I understand the functions may be altered by management without notice; I understand that this job description in no way constitutes an employment agreement and that I am an at-will employee.

Employee Signature

Date